REDEDICATION AND TRANSFORMATION

The University of Connecticut Libraries

Photo: Brian Coleman
REDEDICATION AND TRANSFORMATION
The University of Connecticut Libraries
Annual Report for 1998-99

The Homer Babbidge Library, the main library on the University of Connecticut’s Storrs Campus, was rededicated on October 18, 1998, virtually twenty years after it first opened to the public in November, 1978. The keynote address was delivered by Doris Kearns Goodwin, the Pulitzer Prize-winning author, historian, and political analyst. This rededication restored the Babbidge Library as a center of University excellence and brought renewed attention to the excellent staff, renovated and updated facilities, outstanding collections, and state-of-the-art services provided by the University Libraries to the University community. This year will be remembered as one of rededication and transformation.

Transforming Library Facilities

Homer Babbidge Library – Each level of the Babbidge Library was significantly improved in 1998-99. The changes, which greatly enhanced access to collections, services to users, and improved study facilities, included:

- **North Entrance** – The North entrance pavilion provides pedestrian level and improved access to the library for individuals with disabilities. The UConn Co-Op is planning a lobby shop for the pavilion and the Libraries are commissioning a work of art, funded by private donations, to welcome the UConn community to Babbidge Library as they enter through the north entrance.

- **Plaza Level** – The Class of 1947 meeting room and the Bookworms Café opened this year. The Bookworms Café quickly became one of the most popular spots on campus and the Class of 1947 Room offered an inviting meeting room for library and campus events. The new Gallery on the Plaza featured five exhibits this year, including Wendell Minor’s “The Fine Art of Book Illustration.”

- **Level 1** – University funding transformed the main research services floor into an electronic information center that supports new research, teaching, and learning styles. Level 1 now houses the Libraries’ Research and Information Services staff, Information Technology Services staff, and Document Delivery/Interlibrary Loan staff. Level 1 also houses the Instructional Resource Center, a service of the University’s Institute for Teaching and Learning, and a Server Farm for the Libraries’ servers. Two information cafes, comprised of clusters of 90 computer workstations placed on hexagonal tables under metal café-style umbrellas, are the centerpieces of the new electronic learning environment. Level 1 also offers the Class of 1948 Electronic Classroom, a 45-station microcomputer lab, an information and research services desk, a computer and copy services/scanning desk, networked cost-recovery public printing, and reference and microtext research collections, featuring a microform digitizing area.

- **Levels 2-4** – The entire space on these floors was re-carpeted and the perimeter research studies were wired with network and telephone connections. The perimeter on each floor now features hundreds of network connections for users with portable computers. Collections were shifted in the stack areas to relieve overcrowding and allow for future growth. The Art and Design Library on Level 2 was reconfigured and additional stacks will permit its specialized collection to grow. A browsing area was created on Level 3 and the Culpeper Media Library was reconstructed to offer audio, video, and journals in microfilm. Level 3 now houses new unbound issues of journals and newspapers, bound volumes to 1940, and microfilm for journals and newspapers. The Map and Geographic Information Center (MAGIC) was renovated and reconfigured on Level 4, where UConn’s Center for Geographic Information and Analysis (now in its second year) is also situated.

- **Level A** – Dewey collections were relocated from Level A compact shelving to Level B and 1940-1959 journals were shifted from Level 3 to the Level A compact shelving. The southern half of Level A is being converted from a library and university storage area into a temporary home for the Engineering Department’s Booth Research Center for Computer Applications and Research. The area will also provide an enlarged facility for University Computer Center Communications Services staff.
• **Level B** – Dewey classified collections and government documents were moved to this level and the Level B Reading Room was created. The staff areas on Level B, housing Collections Services and two of the Vice Chancellor’s staff, were refurbished and re-carpeted this year. Work spaces in Collections Services were enlarged and reconfigured to accommodate the flow of materials.

**Music and Dramatic Arts Library** – Construction of this new library facility was completed and the new Music and Dramatic Arts Library, part of the new School of Fine Arts complex, opened in late June. The new library offers rooms for group viewing, listening, and project development; carrels for independent listening; seats for quiet study; a seminar room; graduate study carrels; access to the World Wide Web and other Internet resources; and open stack access to the library’s significant journal, book, score, video, and sound recording collections. The new library will provide access to more than 32,000 sound recordings, doubling the selection formerly on site, including a comprehensive classical performance collection as well as many unique or rare jazz performances from the middle decades of the twentieth century.

**Regional Campus Libraries** – The Jeremy Richard Library in Stamford completed its first year of operation in its new and improved facility. The Trecker Library at the Greater Hartford Campus weeded and reconfigured collections. The Waterbury Library was re-carpeted, sections were repainted, and stacks access was improved for individuals with disabilities.

**Exhibits Program** – Seventeen exhibits were presented this year in the Norman D. Stevens Gallery and the Gallery on the Plaza in Babbridge Library and in the Dodd Research Center’s Main Gallery and West Corridor Gallery. Connecticut artists whose work was displayed included Carol Kreeger Davidson, Wendell Minor, Catherine Doocy, Debi Pendell, and Eda Easton. To help celebrate the Babbridge Library rededication Connecticut artists Pamela and Frank Bramble, Roger Crossgrove, and Harold and Edith Spencer loaned numerous canvasses that were on display throughout the year.

**Pharmacy Library** – Planning continued for this new library. Construction is scheduled to begin in 1999-2000. The new library will be located on the corner of the new School of Pharmacy building, directly adjacent to Babbridge Library, and will have its own entrance for independent operation.

**Transforming Library Staff**

A new era for the University Libraries began in January, 1999 when the Director of University Libraries, Paul Kobulnicky, was promoted to the position of Vice Chancellor for Information Services and University Librarian. The Information Services Division was created to incorporate the University Libraries and the University Computer Center as a coordinated academic support unit.

The increasing transformation of library staff into information technology professionals was reflected in the staff recruited by the University Libraries in 1998-99. Some of these new staff assumed innovative roles as the nature of academic librarianship evolves to incorporate technology, new forms of scholarly communication, and an increasing reliance on information in digital formats.

**New staff hired in 1998-99 were:**

**Maureen Coan**
Technical Services Assistant
Jeremy Richard Library, Stamford Campus

**Silas Escalante**
Evening Supervisor
Access Services

**Jeanne Gavin**
Collection Management Librarian
Collections Services

**Joseph Natale**
Document Delivery/Shared Resources Librarian
Access Services

**Laura Katz Smith**
Curator for Business, Railroad, Labor and Ethnic Heritage and Immigration Collections
Dodd Research Center

**Less von Munkwitz-Smith**
Public Workstation Coordinator
Information Technology Services
Transforming Library Collections

Access and Ownership – The combination of rising journal prices, changing technology, and the continuing growth of scholarly publishing is challenging academic libraries’ ability to build comprehensive local collections, even in select disciplines. The Chancellor's Library Advisory Committee completed a collection development framework for the University Libraries, "Ownership and Access in a Global Information Market." Work on this document started in September of 1997 with a year-long series of discussions within the committee, and continued through the 1998/99 academic year. The paper proposes a framework for understanding the choices posed by different modes of information service: on-site collections, networked digital information, and document delivery services. The framework was distributed to faculty on the Storrs and regional campuses and was published on the Libraries’ website (http://www.lib.uconn.edu/cs/clac). It will be used by subject librarians as the foundation for discussions within their liaison departments on discipline-specific guidelines for collection development.

Collection Development – In an Access Library model, the traditional forms of library ownership are supplemented through access to materials not owned locally. The Libraries continued a steady but measured development of the Access Library model this year through increased funding for document delivery services and licensed full-text journals and indexing and abstracting services networked throughout the University system. Approximately 14% of the total acquisitions budget was expended on networked services and document delivery. While digitally delivered information relieves library operations of routine burdens like check-in, the licensing requirements for electronic subscriptions remain a significant investment of staff time, as well as a significant arena within which the Libraries, like their peers nationally and internationally, actively negotiate with publishers to protect the interests of teaching and scholarship.

Monograph and Microtext Collections - Many valuable resources for research and teaching are still published only in print or microtext formats, and the Libraries remain committed to building focused on-site collections of owned material. The Libraries purchased several significant research collections in areas of program strength, notably the English Language and Literature segment (1,860 reels) of The 18th Century from Primary Source Media. Other significant research collections covered early Connecticut city directories, Native Americans, and colonial Latin America. Preliminary figures for our monographic acquisition program show a small decline in volumes purchased. Prices rose just slightly across the book publishing industry during calendar year 1998, and our drop in purchasing activity therefore would appear to be chiefly a consequence of increasing pressures on academic liaison librarians to master the rapidly evolving digital resources in their fields, educate faculty, and teach students.

Journal Collections - The costs of traditional journals remained a vexing problem. Cancellations for the 1999 subscription year focused on the elimination of duplication at the regional campuses and no cancellations were undertaken at Storrs; but preliminary figures for inflation rates for UConn subscriptions in the science disciplines
ranged from 4% in geology and natural resources to 16% in engineering, 17% in agriculture, and a staggering 30% in computer science. In consultation with faculty, some cancellations will be implemented for the 2000 subscription year. Discussions were initiated with the Lyman Stowe Library at the University Health Center to establish formal agreements on non-duplication of backfiles of lesser used journals in an effort to save space in our respective journal stacks. This effort complements our attempts to coordinate licensing of electronic resources and share access throughout the whole university system.

Collection Management and Preservation - This year Regional Campus Library materials became truly integrated into the various preservation workflows. The Libraries began this process last year, but much of it was on paper. This year, it has become routine: shelf preparation for all materials; regularized commercial binding for most campuses; standard book repair and conservation; disaster planning. The Libraries worked with our commercial binder to improve and expand product offerings: new specifications for double-tray boxes; new specifications for retaining paperback covers; incorporating preservation photocopying into regular shipments. 54,299 items were prepared for shelving, 27,747 items were commercially bound, and 11,612 items were conserved.

One Library/One Catalog - The Libraries continued the work of the past two years in creating a shared catalog for Storrs and the regional campuses. This year staff focused on adding holdings for active journal titles at each of the campuses to maximize the Libraries' ability to share these important resources throughout the system. Complete holdings have been entered for all active titles at Torrington and for 90% of the active titles at Avery Point and Waterbury. Holdings entry for Stamford and West Hartford is under way, and will intensify in the fall, after implementation of the new integrated library system. This phase will be followed by addition of bibliographic records and holdings for inactive serial titles and for monographs not yet in the database.

Gift Books - Two decades of accumulated unprocessed gift books were removed from Level A of Babbidge Library to clear space for renovation. Electronically networked library catalogs and increasingly sophisticated interlibrary lending and borrowing mean that the Libraries can be as discriminating in the gifts we accept as we must be in the items that we purchase -- and the cost of processing these materials means that we must be discriminating. A policy for accepting and processing gifts is now being developed. While some of the backlog was moved to a new location for later review, much was dispersed to other libraries (notably Yale and Brown) or sold through a campus book sale. Proceeds from that sale will benefit the collections.

Networked Information Services - The Libraries' Networked Services Team (NST) implemented numerous new electronic resources this past year to support the UConn community's research and instruction programs. New purchases this year included: SciFinder Scholar, Academic Universe, ABELL: Annual Bibliography of English Language and Literature, PsycINFO (with historical backfiles, to replace Psyclit), Embase: Drugs and Pharmacology, Embase: Rehabilitation and Physical Medicine, Columbia International Affairs Online (CIAO), Disclosure Global Access, Dow Jones Interactive, ARTFL (American and French Treasry of the French Language), ABI/INFORM backfiles for ERL, and IAC's InfoTrac Expanded Academic – ASAP integrated backfiles and new web interface. With the help of the Libraries' Development Director, NST was able to fund two electronic resources, the Middle English Compendium and the Arden Shakespeare, and was able to network the OED, using funds given to the Library by the defunct Shakespeare Club. The major purchase at the NST June 1999 Buying Meeting was Web of Science (ISI). The purchase was the result of cooperation and shared funding between the Libraries and the UConn Health Center Library. Also recommended for purchase were the Canadian Heritage Information Network, Communication Abstracts, and Declassified Documents

Digital Collections Planning Team - In response to the Libraries' strategic planning update, Plan 2000, a digital collections planning team was formed to seek out and encourage training and knowledge in digital project development. The team will develop an overall plan for digital project developments, set guidelines for selecting projects which should receive Library support, and recommend one or two projects which should receive endorsement and library financial support.

ANC Archives - The University of Connecticut signed a Memorandum of Understanding in March, 1999 with the African National Congress (ANC) in Capetown, South Africa. This agreement designates the Thomas J. Dodd Research Center as the only North American repository to house official copies of ANC archival collections and oral histories. Over the next few years, staff from Archives & Special Collections will work with the ANC to provide expertise to assist with the organization and preservation of the ANC collections and to make copies for the Dodd Center collection.
Transforming Library Services

**Document Delivery and Interlibrary Loan** - DD/ILL is currently reengineering processes and workflow to improve efficiencies and meet the rising demands for document delivery service while maintaining its award-winning services. Progress to date includes: a third generation of electronic request forms to be debuted in July (http://spirit.lib.uconn.edu/docdel/); a plan to centralize processing of all electronic request forms through the Storrs campus, implementation of Interlibrary Loan Management software already in place for lending operations and currently being implemented for borrowing operations, and use of Ariel Internet fax at all the Libraries' campuses.

**Electronic Course Reserve** - In response to demand from the undergraduate community, Reserve Services has escalated the development of Electronic Course Reserve (ECR). ECR began as a pilot project with 3 courses in 1996. Today there are 118 courses (including Regional Campus Library courses) using ECR, representing 70,000 scanned pages. ECR is the most heavily accessed digital collection at the UConn Libraries and serves primarily undergraduate instruction.

**Subject Web** - The Subject Web (http://www.lib.uconn.edu/subjectareas/) has grown to cover 51 academic disciplines. The Subject Web program maintains a subject-based access model which integrates Internet resources, instructional guidance, and the Library's electronic resources. These web pages provide a significant service to the academic community and complement liaisons' selection and development of other UCL collections. The Subject Web Team in Collections Services provides the framework for the content of Subject Web pages, and works collaboratively with subject liaisons to design and implement the most effective subject access for our users. The Team also developed and posted guidelines for managing the site and evaluating and selecting WWW-based resources.

**Library Liaison Program** - For the first time, all liaisons prepared formal Liaison Action Plans, which detail programmatic objectives for their specific liaison areas. These plans are developed together with a designated advisor from the Liaison Advisory Team and are coordinated with Academic Departments and Library Area Heads. New partnerships established this past year with the Institute for Teaching and Learning and the Instructional Resource Center have strengthened the ability of library liaisons to engage in the development of academic curricula and instructional technology. A series of tools and workshops to enhance the effectiveness of liaisons were developed, including the Liaison Working Tools web site (http://www.lib.uconn.edu/rs/liaison.html) and the Guide for the Creation of Subject Web Pages (http://www.lib.uconn.edu/subjectareas/LiaisonGuide.htm.)

**Undergraduate Services** - The University's First Year Experience program has provided the Libraries with a new venue for introducing library and information retrieval skills to undergraduate students as they first enter the University community. The First Year Experience web site (http://spirit.lib.uconn.edu/~bhoaggg/fypage.htm) developed by the Libraries is now serving as the prototype for basic instruction pages across the system.

**Library Instruction** - Babbidge Library now offers three facilities devoted specifically to instruction in information retrieval and information technology. With 18 workstations (and seating for 36), the Electronic Classroom on Level 2 is the primary venue for introducing and exploring electronic information products and services, including WWW searching, full text resources, databases, catalogs, ejournals, current awareness tools, and document delivery. The Electronic Classroom on Level 1 is designed for hands-on learning of internet retrieval protocols, data manipulation, html, standard software programs (e.g. Word, PowerPoint, Access, Excel, Adobe PhotoShop), interactive instruction softwares (e.g. WebCT), and staff training in software maintenance and installation. The newly reopened Lecture Room on Level 2 has been designed to provide library orientation seminars to large groups. There were significant increases this year in both the number of library instruction sessions offered and the number of attendees.

**Graduate Student User Survey** - The Libraries' USER Team conducted a survey of UConn graduate students on library use, satisfaction levels, and suggestions for improvements. This completed a three year cycle of surveying UConn faculty, undergraduate students, and graduate students. Responses were received from more than 1500 graduate students. Results will be compared to the faculty and undergraduate studies and findings will be used to guide improvements in library services.

**HOMER 2** - The Libraries purchased the Endeavor Information Systems Voyager integrated library system. This Y2K compliant next generation system will provide a graphic user interface and a WWW interface, enable more effective inter-institutional resource sharing, improve the integration of digital and print collections, and provide
better management information about electronic library use. This year, new servers were installed and the Voyager applications software was mounted; new staff workstations were installed; library bibliographic records were loaded, and Endeavor staff trained library staff on the new software. All Voyager modules are expected to be operational in August, 1999.

**New Programs and Services** - The new AskHomr online reference service inaugurated this year permits queries to be sent directly to twenty subject specialists, for faster and more accurate responses. A new ADA-compliant electronic research service has been established at a workstation just outside the Assistive Technology Room. The new workstation is open to the general public as well as the University community and provides access to all of the Libraries’ networked products as well as the standard Microsoft Office products. Newly developed web pages include those devoted to current awareness (http://www.lib.uconn.edu/currentaware/currentaware.html) to identify recent additions to the literature in specific disciplines and full text products (http://www.lib.uconn.edu/gateway/fulltext.html). The Full Text Journal Locator (http://www.lib.uconn.edu/gateway/fulltext.html) provides quick access to any of the 12,300 journals available full text through the University of Connecticut Libraries electronic resources program.

**Public Service Programs** - The Thomas J. Dodd Research Center hosted Senator George Mitchell, who delivered the third Sackler Lecture and described the successful peace negotiations in Northern Ireland. Senator Joseph Lieberman was featured at a program sponsored by the Husky Renaissance Program. The Center also co-sponsored the 1998 Connecticut Children’s Book Fair and the six Teale Lectures, including a presentation by Fred Krupp, Executive Director of the Environmental Defense Fund.

**Professional Programs** - The University Libraries hosted the Spring Conference of the Association of College and Research Libraries New England Chapter. The Dodd Research Center was the site of the Fall 1998 New England Archivist’s Meeting. The Libraries’ Forum Team sponsored a presentation by John Price-Wilkin, Head of Digital Library Production Services at the University of Michigan and a panel discussion among three academic chief information officers: Susan Perry from Mount Holyoke College, Paul Gandell from the University of Rhode Island, and Rebecca Martin from the University of Vermont.

**Records Management** - The University Archivist wrote specifications and developed contract language establishing a new off-site commercial storage facility for all non-current university records. This program has proved beneficial to university departments as many are finding records storage a major problem with changes brought about by facilities renovations under UCConn 2000.

**Circulation Services** - In response to growing demands from distance users, Circulation Services developed online web-based interactive recall/hold and renewal forms that can be used by any member of the UCConn community to recall library items checked out to others or renew library materials as they are due. An “AskCirc” email service was also initiated. Circulation Services is currently working with other University offices to support the UCConn High School Cooperative Program, designed to attract the best and the brightest Connecticut high school graduates to UCConn. In support of the “single system” and “gateway libraries” concepts, Circulation Services has consolidated library circulation system policies system-wide for implementation with the new Integrated Library System -- Voyager. This consolidation facilitates the borrowing of materials by all members of the UCConn community from any UC library and creates efficiencies in the maintenance of ILS files.

**Donor Support** - The Libraries benefited from several significant gifts this year, including:

- Geno Auriemma, the women’s basketball coach, created the Auriemma family endowment with a personal gift of $125,000. The Libraries’ reserve reading room was renamed the Auriemma Reading Room to honor the Auriemma family.

- Simon and Doris Konover initiated an endowment with a generous gift of $125,000 to establish a series of new internships in Archives and Special Collections. Two interns from the University’s History Department began work in the summer of 1999 and internships will be offered on an annual basis with support from this fund.
- Eldon Bernstein, an alumnus of the UConn School of Business Administration, and his wife Judith established an endowment to support the acquisition, cataloging, and preservation of business archives collections in the Dodd Research Center. Combined with a gift from James Capua of the William Donner Foundation, the endowment totals $87,500 including the state match under UConn 2000.

- The University of Connecticut Class of 1949 contributed a class gift of more than $60,000. This gift helped furnish the new Music and Dramatic Arts Library.

- Kaman Corporation donated $8,000 to purchase two computer workstations for people with disabilities. The workstations are located on the Babidge Library Plaza Level and offer access to the Internet and library networked electronic resources.
Resource & Usage Highlights

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>COLLECTIONS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Volumes</td>
<td>2,419,596</td>
<td>2,453,076</td>
</tr>
<tr>
<td>Number of Current Serials</td>
<td>10,290</td>
<td>9,903</td>
</tr>
<tr>
<td>Number of Full-Text Electronic Journals</td>
<td>n/a</td>
<td>12,300</td>
</tr>
<tr>
<td><strong>INFORMATION SERVICES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reference/Information Questions</td>
<td>88,246</td>
<td>81,247</td>
</tr>
<tr>
<td>Bibliographic Instruction Sessions</td>
<td>282</td>
<td>487</td>
</tr>
<tr>
<td>Number of Participants</td>
<td>4,396</td>
<td>6,804</td>
</tr>
<tr>
<td><strong>SELECTED ELECTRONIC SERVICES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ACADEMIC UNIVERSE (Searches)</td>
<td>n/a</td>
<td>61,989</td>
</tr>
<tr>
<td>WORLDCAT (OCLC -Searches)</td>
<td>23,555</td>
<td>24,787</td>
</tr>
<tr>
<td>JSTOR (Sessions)</td>
<td>7,268</td>
<td>25,774</td>
</tr>
<tr>
<td>INFOTRAC EXPANDED ACADEMIC (Sessions)</td>
<td>13,588</td>
<td>14,195</td>
</tr>
<tr>
<td><strong>ACCESS SERVICES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General Circulation Transactions</td>
<td>230,959</td>
<td>237,381</td>
</tr>
<tr>
<td>Reserve Circulation Transactions</td>
<td>54,159</td>
<td>61,556</td>
</tr>
<tr>
<td>Interlibrary Loan Borrowed</td>
<td>28,023</td>
<td>26,592</td>
</tr>
<tr>
<td>Interlibrary Loan Loaned</td>
<td>28,250</td>
<td>28,409</td>
</tr>
<tr>
<td><strong>PERSONNEL (FTE)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Permanent Staff</td>
<td>120</td>
<td>121</td>
</tr>
<tr>
<td>Student Staff</td>
<td>58</td>
<td>64</td>
</tr>
<tr>
<td>Total</td>
<td>178</td>
<td>185</td>
</tr>
<tr>
<td><strong>EXPENDITURES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Library Expenditures</td>
<td>$13,525,000</td>
<td>$14,867,896</td>
</tr>
</tbody>
</table>
Staff Presentations, Publications, Professional Service, and Community Service
The University of Connecticut Libraries, 1998-99

Presentations


Cervera, Barbara. "Selling the Library/Buying the Library: Dual Perspectives" with Etan Marcus, for the ACRL/New England Chapter Spring Conference: Marketing for the Millennium: The UConn Experience and Beyond, March 19, 1999.


DeFranco, Francine. The University of Connecticut Libraries Academic Liaison Program. Wesleyan University, May 6, 1999 (with Darlene Waller).

DeLottie, Cindy. Chaired a panel discussing the issue of Saving the Leviathan: Understanding the Scholarly Use of Business Records, From Ledgers to Advertising at the Fall, 1999 meeting of the New England Archivists.


McGlamery, Patrick. GIS Discussion & Geotech, group leader. Philadelphia, PA, Feb 01, 1999


Martin, Susan and Terry Plum. "Introduction to Licensing of Electronic Services and Databases," Institute for Continuing Education program, Simmons College, Graduate School of Library and Information Science, April 17, 1999.


Professional Service


Cardinale, Jean. Local Arrangements Committee, New England Archivists’ Fall Meeting, October, 1998

DeFranco, Francine. Chair, Publications and Communications Committee. ACRL, Education and Behavioral Sciences Section.

Delottie, Cindy. Program Committee, New England Archivists’ Fall Meeting, October, 1998

Dyal, Carole. Grant reviewer for the New York State Discretionary Preservation Program and the National Endowment for the Humanities.


Embardo, Ellen E. Connecticut Library Association, College and University Libraries Section, Executive Board and local arrangements chair, Fall '98 annual program

Embardo, Ellen E. American Library Association, Reference and User Services Committee, Wilson Indexes Committee - member

Franklin, Brinley. Member, Association of College and Research Libraries President’s Program Committee, 1998-99.


Fyffe, Richard. Website Editor, English and American Literature Section/Association of College and Research Libraries.

Garnes, David. Chair, Book Award Committee, American Library Association Social
Responsibilities Round Table/Gay, Lesbian, Bisexual Task Force.

Garnes, David. Editorial Board, "Counterpoise" magazine, American Libraries Association, Social Responsibilities Round Table.


McGlamery, Patrick. Chair, ALA MAGERT GeoTech Committee.


Pittman, Betsy. Member, Education Committee, New England Archivists.


Wilsted, Thomas. Treasurer, Connecticut Coordinating Committee for the Promotion of History.

Withus, Rutherford. Chair, Connecticut Center for the Book.

Community Service

Robin Lubatkin. Religious Education Team of the Storrs Unitarian Fellowship; benefit performance for Thread City Bread.

Current Staff at June 30, 1999
The University of Connecticut Libraries

<table>
<thead>
<tr>
<th>Collection Services</th>
<th>Research and Information Services</th>
<th>Regional Campus Libraries</th>
</tr>
</thead>
<tbody>
<tr>
<td>Peter Allison</td>
<td>Heidi Abbey</td>
<td>Maureen Coan</td>
</tr>
<tr>
<td>Lee Astin</td>
<td>David Avery</td>
<td>Shelley Cudiner</td>
</tr>
<tr>
<td>Sandy Baker</td>
<td>Kathleen Banas-Marti</td>
<td>M. Ann Davison</td>
</tr>
<tr>
<td>Mary Briggs</td>
<td>Steve Batt</td>
<td>Betty Dzurnak</td>
</tr>
<tr>
<td>Tamra Coleman</td>
<td>Richard Bleiler</td>
<td>Nancy Gillies</td>
</tr>
<tr>
<td>Lynn Cote</td>
<td>Barbara Cervera</td>
<td>Jan Heckman</td>
</tr>
<tr>
<td>Kim Crockett</td>
<td>Francine DeFranco</td>
<td>Norma Holmquist</td>
</tr>
<tr>
<td>Stephen Decker*</td>
<td>Ellen Ebbardo</td>
<td>Maureen Kindilien*</td>
</tr>
<tr>
<td>Hilda Drabek</td>
<td>Katherine Fuller</td>
<td>Iris King</td>
</tr>
<tr>
<td>Carole Dyal</td>
<td>David Garnes</td>
<td>Sheila Lafferty</td>
</tr>
<tr>
<td>Richard Fyffe</td>
<td>Sharon Giovenale</td>
<td>Jan Lambert</td>
</tr>
<tr>
<td>Sandy Gallup</td>
<td>Steve Grigoreas</td>
<td>Jane Lawless</td>
</tr>
<tr>
<td>Jeanne Gavin</td>
<td>Lisa Hendricks</td>
<td>Barbara Lott</td>
</tr>
<tr>
<td>Maria Hermann*</td>
<td>Betsy Hoagg</td>
<td>Beverley Manning</td>
</tr>
<tr>
<td>George King</td>
<td>Tom Jacoby</td>
<td>Erika McNeil</td>
</tr>
<tr>
<td>Tom Koenig</td>
<td>Scott Kennedy</td>
<td>Nancy Romanello</td>
</tr>
<tr>
<td>Donna Levine</td>
<td>Kathleen Labadorf*</td>
<td>Lynn Sabol*</td>
</tr>
<tr>
<td>Fran Libbey</td>
<td>David McChesney</td>
<td>Radha Srikanth</td>
</tr>
<tr>
<td>Nancy Martin</td>
<td>Patrick McGlamery</td>
<td>Deborah Stansbury Sunday</td>
</tr>
<tr>
<td>Susan Martin</td>
<td>William Miller</td>
<td>Janet Swift</td>
</tr>
<tr>
<td>Scott McEathron</td>
<td>Carolyn Mills</td>
<td>Sue Thebarge</td>
</tr>
<tr>
<td>Chris McNevins</td>
<td>Lavonne Nemmers</td>
<td>William Uricchio</td>
</tr>
<tr>
<td>Fyiane Nsil-Swai</td>
<td>Meredith Petersons</td>
<td></td>
</tr>
<tr>
<td>Joanne Palko</td>
<td>Laura Raccagni*</td>
<td></td>
</tr>
<tr>
<td>Xiaolin Pei</td>
<td>Tracey Rudnick</td>
<td></td>
</tr>
<tr>
<td>Ellie Penn</td>
<td>Joe Scott</td>
<td></td>
</tr>
<tr>
<td>Jane Recchio</td>
<td>Paulette Traichel</td>
<td></td>
</tr>
<tr>
<td>Fred Rick</td>
<td>Darlene Waller</td>
<td></td>
</tr>
<tr>
<td>Connie Roberts</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Debra Schultz</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mary Shontell</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Susan Smith</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Betsy Teles</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* end date, special payroll or temporary
Current Staff at June 30, 1999
The University of Connecticut
Libraries
(continued)

Information and Technology Services

Fritzi Batchelor
Robert Galvin
John Gwinnell
Lauren Jones-Momah*
James Kennedy*
Jennifer Kryzak
Khalid Mahmood*
Sam Nolette*
Terry Plum
Lesa von Munkwitz-Smith
George Waller
Aubrey Watson*
Steve Wieda

Dodd Research Center

Jean Cardinale
Cynthia DeLottie*
Terri Goldich
Tara Hurt
Betsy Pittman
Laura Smith
Chandra Weber*
Thomas Wilsted
Rutherford Witthus

Director’s Office and Administrative Services

Elsa Arnett-Conley
Melinda Bentley
Ann Carmody*
Carlos Carpio
Ed Chang
Brian Coleman
Richard deBrito
Peter Deuel
Bob Fall
Brinley Franklin
Madeleine Harrington
Paul Kobulnicky
David Moroch
Merlita Murphy
Tessie Naranjo
Linda Perrone
Dennis Thornton
Elizabeth Tonucci
Scott Walker

Access Services

Janet Avery
Lana Babij
Judy DeLottie
Silas Escalante
Lois Fletcher
Fang Gu*
Fran Horila
Robin Lubatkin
Barbara Mitchell
Joseph Natale
Nancy Orth
Jo Ann Reynolds
Dipa Roy
Lynn Sweet
Astrid Terman
Bob Vrecenak
Gail Yuschalk

* end date, special payroll or temporary