

# UConn Library 2021 Budget Hearing

Dean Anne Langley  
Associate Dean Lauren Slingluff  
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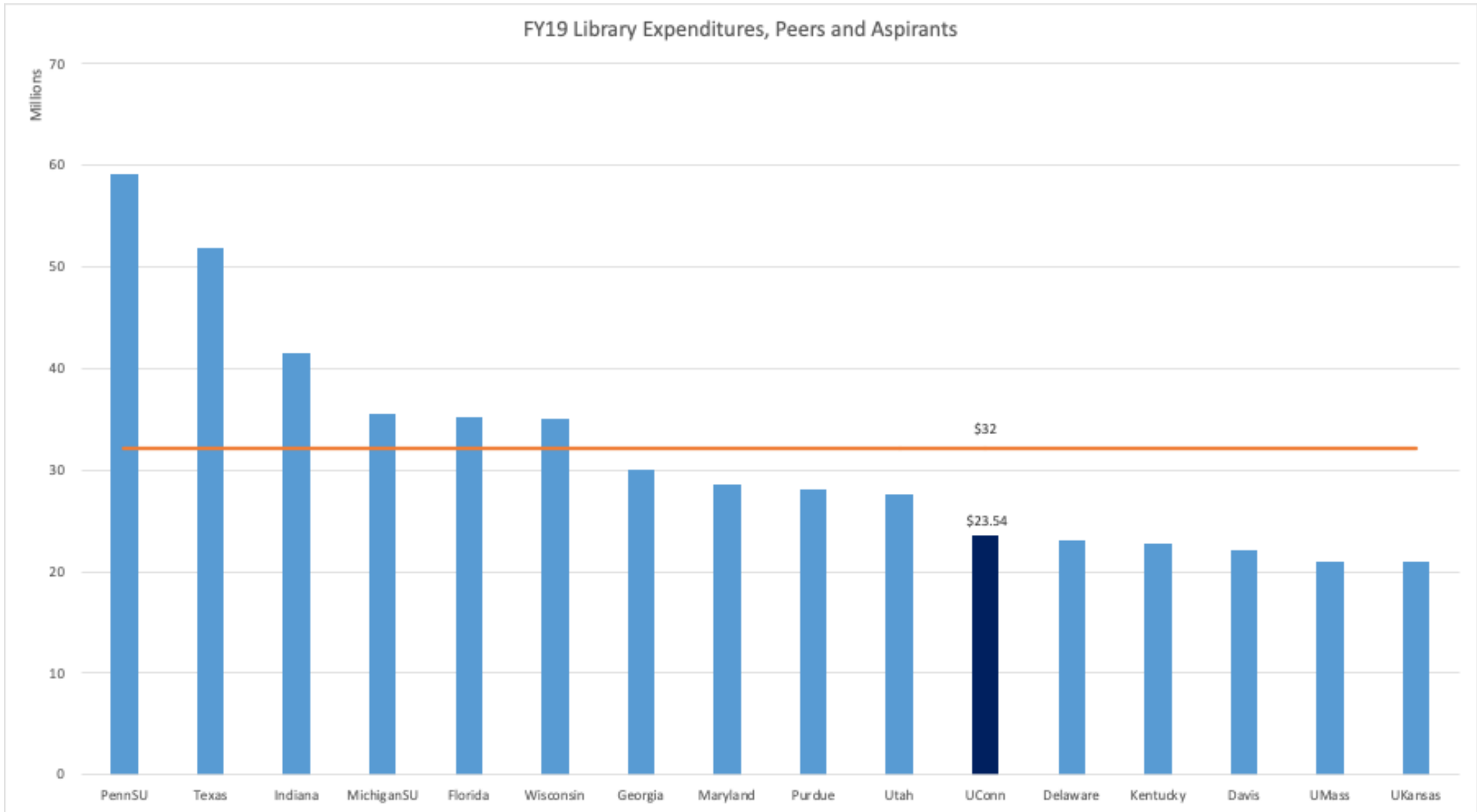
## Key Take Away

The long-term underfunding of the library has caused systemic problems throughout and must eventually be resolved, or the library itself, and the expectations of the university for the library, will have to radically change.

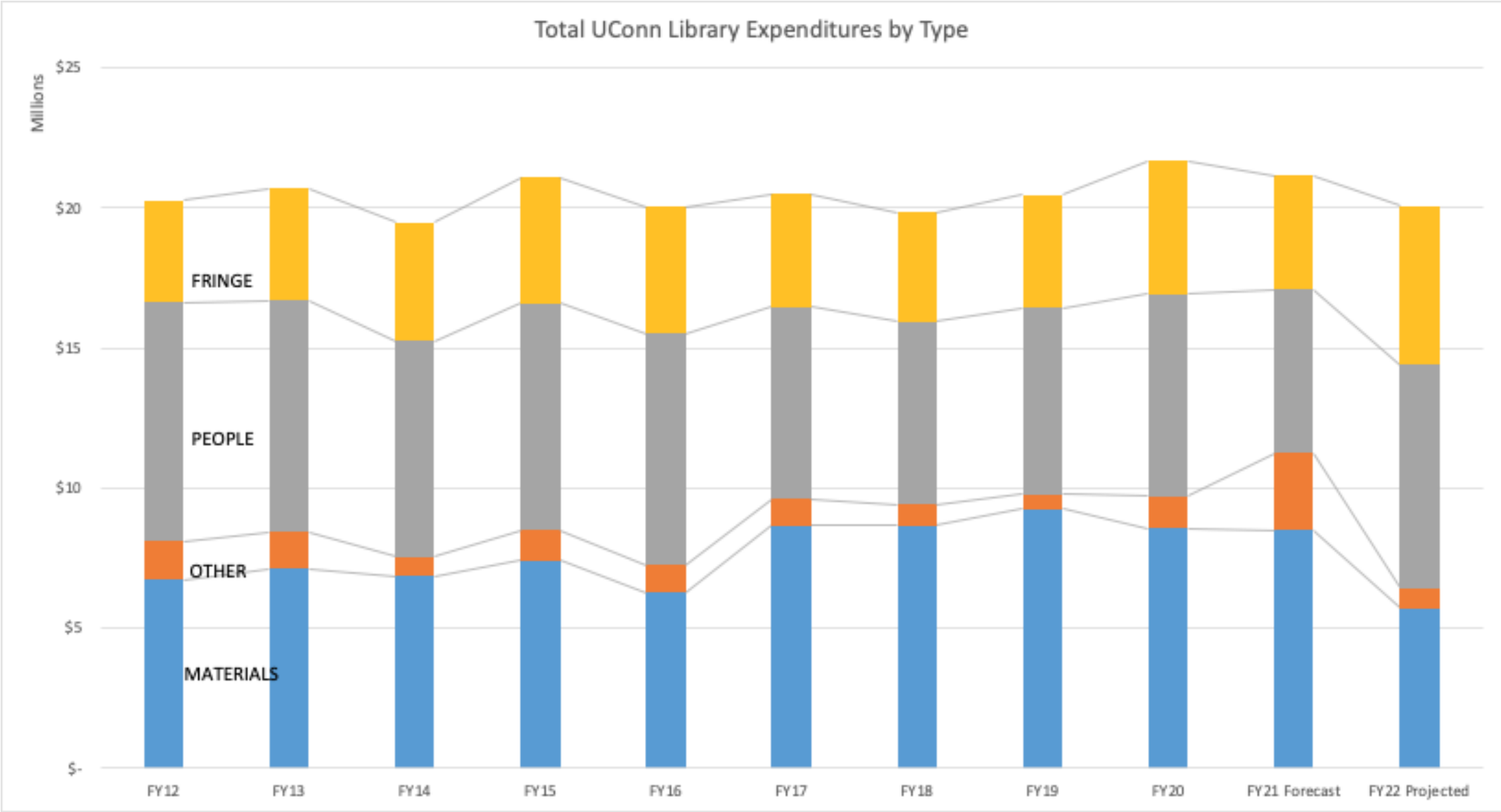
# Major Challenges

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- Staffing
  - Down 40%+ in total staff positions even with recent hires
  - Continued trend of high staff turnover and disproportionate reliance on student employees
  - High fringe rates
  - Tenuous relationship with salary savings
  
- Collections
  - Maintaining collections amid rising costs, including annual inflation, with a flat budget
  - Diminishing salary savings to supplement the collections budget
  - Complexities of the budget difficult to relay to community
  - Shift in journal article access model
  
- Operations
  - Responsibility for seven library spaces/buildings with limited funding available (.5% of total)
  - Minimal monetary support from central facilities to undertake necessary repairs/upgrades

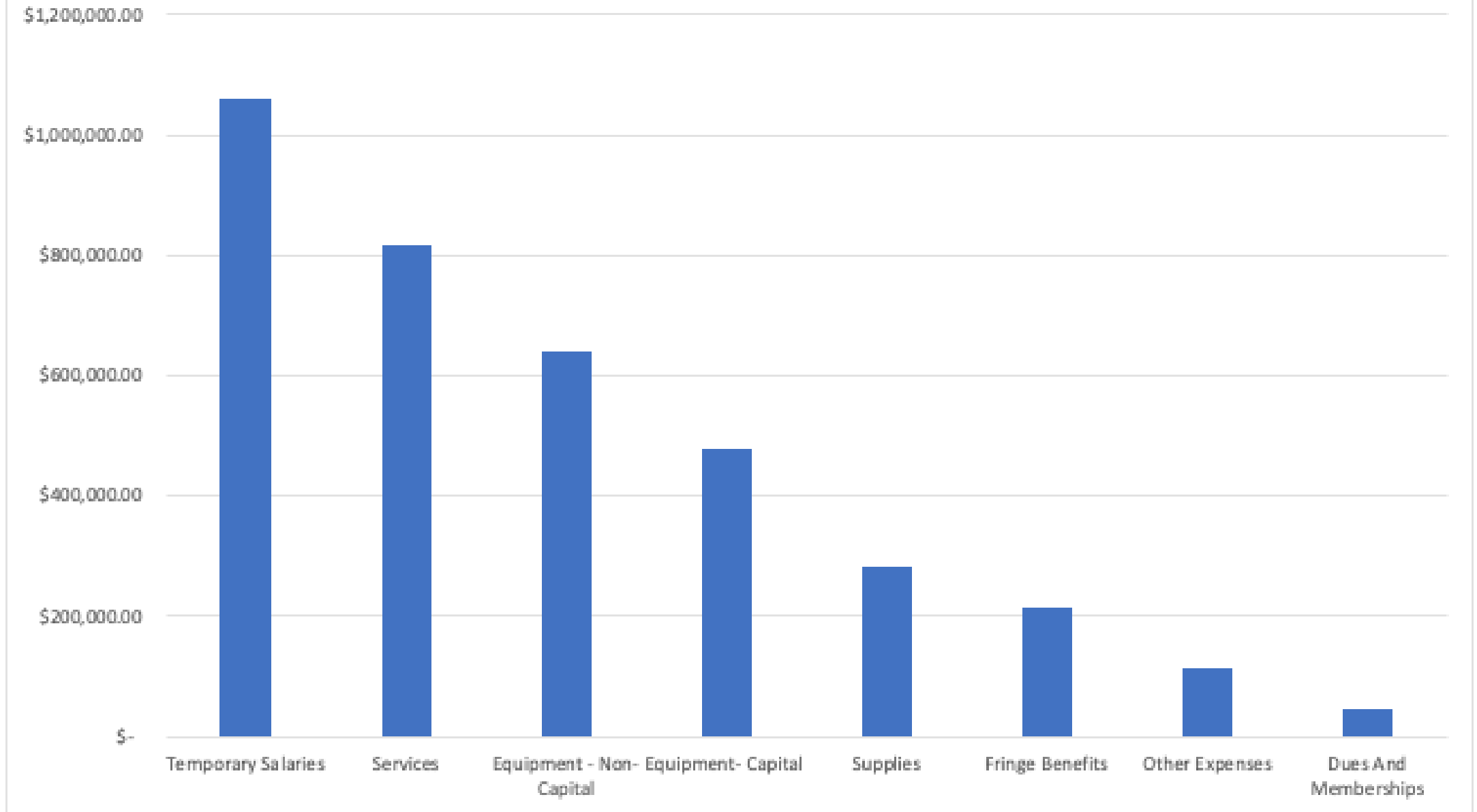


\*From the 2019 ARL statistics, UConn compared with our peers and aspirants (as set by OIRE). Data includes UConn Health Sciences Library and UConn Law Library. Orange line represents average of peers at \$32M



\*UConn Library expenditures only, does not include Health or Law library expenditures.

### Total Salary Savings Expenditures FY14-FY21(YTD)



Categories pulled from University account structure. Represents only expenditures, not inter-departmental transfers to support collections and subscriptions.

## 2021-2022 Initiatives

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- Integrating Library activities with the UConn community including
  - Implementing the Strategic Framework with University's strategic planning process
  - Diversity, Equity & Inclusion Initiatives
- Piloting Future of Journals Project
- Planning for return from COVID restrictions to fully in-person libraries and work
- Continue to fill vacant positions and create programs to increase staff morale