

## Provost's Library Advisory Committee

Friday, February 28, 2020 12:00 PM – 2:00 PM

Homer Babbidge Library, Heritage Room

**Attendees:** Pamela Bedore, Iddo Ben-Ari, Thomas Briggs, Maureen Croteau, Hilda Drabek (guest), Amy Dunbar, Haleh Ghaemolsabahi, Kristen Jones (recorder), Anne Langley, Ruth Lucas, Thomas Meyer, Edward Neth (Cisco), Nathanael Okpych, Michael Rodriguez (guest), Sylvia Schafer, Lauren Slingluff, Jane Strudwick (guest), Mary Truxaw, Olga Vinogradova (Chair)

**Absent:** Greg Colati, Jessica de Perio Wittman, Shinae Jang, Sara Harrington, Peter Kaminsky, Carolyn Lin, Michael Mundrane, Thane Papke, Janice Swiatek

### Welcome/ Approval of Meeting Minutes:

This month's meeting began at 12:14pm.

Olga Vinogradova welcomed everyone. Brief introductions continued around the room.

Maureen Croteau motioned to approve the November 22, 2019 meeting minutes. Mary Truxaw seconded, motion passed unanimously.

### Announcements:

Anne reported on the Library Advancement & Donor Stewardship committee's (LADS) purpose and membership. They are working with the School of Fine Arts for the upcoming Year of Sendak which is happening from fall 2021 to summer of 2022. The library is also planning to reinstate the newsletter. We will be sharing our events with the Foundation to broaden our participation with donors. Will possibly bring the committee to talk to PLAC in the future.

The President visited the library on February 13<sup>th</sup>. His three hour tour included the viewing of a 4 minute video that we made that gave an overview of the library's space, functions and challenges. He then toured the building with Anne, met with SLT, and ended the visit in Archives & Special Collections. We will be providing an abbreviated version of this tour with the other deans on campus later in the year.

Open Access Committee-Anne reported that the timing is not good right now to start this. Better to wait for new Provost to arrive.

Michael Rodriguez (Collections Strategist for the library) announced that we launched a faculty authored book display in the fall. Using foundation funds, we've been able to purchase 220 of these books in the last few months. After sending notice to the author, our communications department has been highlighting these books through social media and our marketing screens. Pam Bedore asked if we would consider faculty authored videos. Jane said we could and to please contact them with any suggestions.

Lauren Slingluff announced that there is an OER luncheon next week on the 5<sup>th</sup>. UConnPIRG is sponsoring the event and Kevin Corcoran will be presenting. We are a member of DOERS3 (Driving Open Education Resource Sustainability for Student Success.) This group was initiated from CUNY and SUNY schools and is currently looking for ways to increase OER visibility by conducting surveys on how campus bookstores are providing open educational resources. Lauren and Sara Harrington are authoring a white paper initiated by John Volin researching what the landscape could be for UConn. UConn has now passed the \$1,000,000 threshold for student savings.

### Dean's/Associate Dean's Updates:

- Hiring-Anne reminded the committee that all of these recent and in progress hires are filling vacancies. 20% left in Anne's first eight months of tenure. So far, in our Olympic Year of Hiring, we've hired:
  - 2 Building & Grounds officers
  - 2 Metadata Management Librarians
  - Made permanent positions for 2 Design Technologist in Greenhouse Studios
  - Research Services Coordinator in Archives & Special Collections
  - Business & Entrepreneurship Librarian
  - Electronic Resources Librarian
  - 2 Access Services Associates
  - Post Doc Research Associate for Greenhouse Studios
  - Web Services Coordinator

#### Upcoming positions to post:

- Head of Digital Infrastructure
- Pharmacy Librarian
- Research Services Librarian
- Hartford Campus Library Director
- Financial Services Assistant
- Reference & Curriculum Librarian
- AUL for Collections & Discovery
- Head of Research Services
- Access Services Associate at Avery Point Campus Library

We have convened a new committee for onboarding and orientation. Anne also noted that we have to fit our budget into a format that the other academic departments use but she will still be submitting a strategic hiring wish list.

- Lauren reported that the final draft of the Strategic Framework was turned into Anne today! Will be made public to staff on March 4.
- Staircase Construction- Lauren reported that though the previous bid process failed, this one was successful. Work will commence on May 11 and is scheduled to be completed by January 2021. We are working on communications for those impacted by noise, etc. Anne noted that we are working with the Q Center on a temporary space for the summer. The escalator will not be resolved until the plaza and B level are addressed. We did learn that none of the library plans were ever funded by the capital plan. Ruth Lucas suggested we celebrate the eyesore that is the escalator.
- Collections Budget – *See attachment 1*

After presenting, Lauren asked the group how we should communicate to the Provost the effects of these cuts. Might be better to cut everything and rebuild from the ground up. Anne was blunt at the dean's retreat that we cannot support the President's initiatives and need a plan. Might cut more in order to back ILL for increase in requests and remove price cap.

Sylvia Schafer suggested that the message from the Library would have to be that we have a plan in place for this period of crisis to support your research. You'll just be supported in a different way. Our commitment is only stronger and we need your help for advocacy.

Thomas Meyer asked if increasing ILL demands will end up being more expensive. Yes, eventually that would happen. Could use the year of two of ILL costs to go back to Elsevier with a "this is what its worth" position.

Amy Dunbar suggested to edit the slide on planned journal expenditure reduction to show increases across time. We could also track the inflation over time which may help put costs into perspective. Also should show the supplement from the Provost too.

Suggestion to add columns next to the chart with the number of journals purchased and number of titles.

Pam Bedore asked if there was a metric for research libraries showing what you need to obtain R1 status. Lauren answered that it is more like a comparison per student and there is a threat of us losing our R1 status which will affect the ability to recruit faculty.

Maureen Croteau mentioned that it might be a good time to argue another income strain. Need to ask for more indirects. Why don't we get a percentage of indirects? If we are doubling our research, we should get a portion.

Amy Dunbar suggested to add more years to the charts to show trends and to right justify columns.

Meeting adjourned at 1:53pm.

Respectfully submitted,  
Kristen Jones  
Assistant to the Dean